



Yorkshire Cricket Southern Premier League

www.ycspl.co.uk

New members required for the League's Equity & Diversity Group

The Yorkshire Cricket Southern Premier League (YCSPL) in all its activities, is fully committed to the principles of equality of opportunity in cricket, and to ensuring that its officials, member clubs and all other individuals working or volunteering for the League, and participating in or watching League activities, are treated fairly and can conduct their activities free from discrimination, harassment or intimidation.

The League's Equity & Diversity Group (EAD) is seeking to expand its membership and invites expressions of interest from potential new members. The group's aim is to have as diverse a membership as possible so that it can fully represent all backgrounds and beliefs.

We would like to ensure that the EAD membership represents as many as possible of the seven protected discrimination characteristics: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, and sex. **The YCSPL would welcome participants from different backgrounds and endeavours for the group to be represented across communities and demographics.**

The Group's vision statement is:

'To have a zero-tolerance policy to racism and all types of discrimination in the game of cricket in the YCSPL, whilst being an example to other leagues and networks within the game. To drive diversity and equity within cricket, and to make cricket an equitable and diverse and accessible game for all.'

The purpose of the EAD is to:

- Provide representation to the YCSPL on issues, challenges and opportunities regarding equity and diversity
- Develop a complementary vision and strategy with the YCSPL for the development of equity and diversity across the whole of the league
- Be a recognised stakeholder group that the YCSPL League Executive Board can consult and collaborate with on strategy, action plans and resources
- Advocate and model good practice in equity and diversity to ensure that it fits within both the ECB and YCSPL aims and objectives
- Work in collaboration with the ECB, YCB and YCSPL to support the development and implementation of any national or regional initiatives
- Create more opportunities for all communities to engage with cricket, whether playing, supporting, or working in the game
- Endeavour to remove the barriers to involvement and participation in cricket for all players, coaches and volunteers
- Help build strong relationships between all cricket communities, ECB, Yorkshire Cricket, our clubs, and the cricket network in general
- To use cricket to make a positive difference to communities and help bring the game together as one

The commitment required of Group members is to:

- Be available to attend EAD meetings (mainly online) – one per month maximum out of the cricket season; or bi-monthly maximum within the cricket season
- Attend, as required, other YCSPL meetings representing the EAD group (maximum one per month, mainly online)
- Be available to discuss and meet and/or respond at short notice to discuss, collaborate, and provide comment and direction to the YCSPL on EAD-relevant matters arising from cricket under its jurisdiction

Further information about the group and its members can be found on the [Equity & Diversity page](#) on the League website. If you are interested, or would like more information, please contact the group's administrator, Jason Booth, at equity.diversity@ycspl.co.uk.